

AMENDMENT THREE

to the

U.A. LOCAL 467 DEFINED CONTRIBUTION PLAN

Recitals

WHEREAS, the Board of Trustees of the U.A. Local 467 Defined Contribution Plan (“Plan”) has determined that it is in the best interests of the Plan Participants to require that a credit check be performed when a Participant seeks a Participant Loan given that no such credit check is required;

THEREFORE, the Board of Trustees amends the Plan as follows:

Amendment

Effective as of June 1, 2019, the Board of Trustees of the U.A. Local 467 Defined Contribution Plan (“Plan”) amends Article VII, Section d of the Plan by adding the following:

Section d. Effective as of June 1, 2019, the Plan will not perform a credit check on any Participant seeking a Participant loan and as a result, will not charge a credit check fee.

Approved: June 12, 2019

Date: _____

Mark Burri, Chair

Date: _____

Alex Hall, Co-Chair